TARLAC STATE UNIVERSITY

Human Resource Development and Management Office

**INDIVIDUAL CAREER DEVELOPMENT PLAN FOR NON-TEACHING PERSONNEL**

For Year 2021-2023

This form intends to determine your professional development plans. Your responses will be processed to identify personnel career development interventions.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name**: |  | | | **Date Today**: | |  |
| **Department/Unit**: | |  | **College/Office:** | |  | |
| **Position**: | |  | **Other Designation/s:** | |  | |

1. **CAREER ASPIRATIONS**

Please state your career goals or plans.

|  |
| --- |
|  |

1. **EDUCATIONAL ATTAINMENT**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Degree** |  | **School Attended** |  | **Inclusive Dates / Units Earned** |
| Undergraduate |  |  |  |  |  |
| Diploma Course |  |  |  |  |  |
| Master’s/J.D. |  |  |  |  |  |
| Doctorate |  |  |  |  |  |

1. **POSTGRADUATE DEGREE PLAN**

Please specify your plans to pursue higher degree, local or abroad, **if any**. You may include plan for retooling if needed in your area of specialization. Please mark N/A if none.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Degree to Pursue** | **School to Attend** | **Current Status**  *(Please mark check ✓)* | **Target Date** | | **Assistance Needed**  *(Please mark check ✓)* |
| From | To |
| *Master’s Degree:* |  | * Earned Units: \_\_\_\_\_\_\_\_ * Acad. Reqts Completed * Thesis Writing On-going * Candidate for Graduation |  |  | * TSU Local Scholarship * Externally Funded Scholarship * Thesis Writing Assistance * Not Applicable/Not Needed * Others: |
| *Doctorate Degree:* |  | * Earned Units: \_\_\_\_\_\_\_\_ * Acad. Reqts Completed * Dissertation On-going * Candidate for Graduation |  |  | * TSU Local Scholarship * Externally Funded Scholarship * Dissertation Assistance * Not Applicable/Not Needed * Others: |

1. **TECHNICAL/SPECIALIZATION TRAINING NEEDS**

Please specify below the technical competencies you would like to receive a training on to support your current job and career aspirations. This would help the University formulate its Training Program.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Knowledge/Skills/Attitude** | **Competency Level** *(Please mark check✓)* | | **Training Provider** | **Target Date** | **Training Cost**  **(Registration, Accommodation, Travel Expense, etc.)** |
|  | * Basic * Intermediate | * Advanced * Expert |  |  |  |
|  | * Basic * Intermediate | * Advanced * Expert |  |  |  |
|  | * Basic * Intermediate | * Advanced * Expert |  |  |  |

*\*Add additional row if necessary*

1. **TOPICS OF INTEREST/ SUBJECT-MATTER EXPERTISE**

Please list down below the particular area or topics you have expertise with. **If not applicable, mark N/A.**

|  |  |
| --- | --- |
| 1. | 4. |
| 2. | 5. |
| 3. | 6. |

1. **AFFILIATION OR MEMBERSHIP PLANS/ NEEDS**

Please specify plans of membership to professional organizations for career development. If not applicable, mark N/A.

|  |  |  |  |
| --- | --- | --- | --- |
| **Target Organization** | **Year** | **Membership Funding** | |
| **Amount** | **Source** |
|  |  |  | * Personal * Others: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |  | * Personal * Others: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |  | * Personal * Others: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |  | * Personal * Others: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

*\*Add additional row if necessary*

1. **OTHER TALENT DEVELOPMENT GOALS**

Please specify your plans or interests for talent development. This may include but not limited to the following examples, singing, dancing, playing instruments, field of sports, events hosting, etc; and/ or plans for research and extension. This intends to create a pool of talents that the University can tap when necessary.

|  |  |
| --- | --- |
| 1. | 6. |
| 2. | 7. |
| 3. | 8. |
| 4. | 9. |
| 5. | 10. |

*\*Add additional row if necessary*

By signing below, I am agreeing with the Data Privacy Policy of the University and therefore giving my consent to the HRDMO the collection, processing, releasing and retention of my personal data herein provided.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Submitted by: |  | Reviewed by: |  | Approved: |
|  |  |  |  |
| *Personnel* |  | *Unit Head* | *College Dean/Director* |